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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2024



**Labour and Skills (A)****ORDER**

G.O. (Rt.) No. 924/2024/LBR.

*Thiruvananthapuram, 4th September 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Chairman & Managing Director, Kerala State Electricity Board Limited, Vidyuthi Bhavan, Pattom, Thiruvananthapuram, (2) Chief Engineer (HRM), Kerala State Electricity Board Limited, Vidyuthi Bhavan, Pattom, Thiruvananthapuram, (3) Secretary (Administration), Kerala State Electricity Board Limited, Vidyuthi Bhavan, Pattom, Thiruvananthapuram-695 004 and the worker of the above referred establishment represented by the Working President, Kerala Electricity Employees Confederation (INTUC), V P Maraykkar Smaraka Mandiram, Ambuja Vilasam Road, Thiruvananthapuram-695 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the disciplinary action taken against Sri Manoj, V. D., Sub Engineer, KSEB Limited, Anakkara Electrical Section by imposing punishment of barring of one increment without cumulative effect and treating the period of suspension as eligible leave on request or as suspension itself by the management is justifiable? If not, what reliefs the worker is entitled to?”

By order of the Governor,

SHEEJA, R.,

*Under Secretary.*